

Appendix 2

Communication Within Capella's Community Venue

Text of web board communication J Lamarca1.txt

Letter from Learner who was harassed by Mr. La Marca

I found several of Mr. Jeffrey La Marca's comments offensive. Originally, I indicated I respectfully disagreed with his approach to filing a complaint. After that time, I did not respond to Mr. La Marca, however, I did respond to other learners when they made comments on the web board. Mr. La Marca made comments in his postings regarding my qualifications, my academic level, and me. Additionally, he made a comment regarding "having done his research about me." I found that comment to be frightening. I believe that his harassment of both myself and others who disagreed with him were tantamount to bullying and were uncalled for. I believe his postings were an attempt to devalue my opinion, my qualifications, and my degree.

If you have any additional questions, please do not hesitate to contact me. I would appreciate you not revealing my name or my personal information to others, except Capella administrative staff on a need-to-know basis, regarding this issue.

XXXXXXXXX, Ph.D.
Dean of Continuing Education & University Alliance
XXXXXXXXX College